

**POLICE AND FIRE  
COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM**

**Section I: Agreement Details**

Public Employer: Borough of Longport County: Atlantic  
 Employee Organization: NJ State Policeman's Benevolent Association, No. 363 Employees In Unit: \_\_\_\_\_  
 Base Year Contract Term: 1-1-12 to 12-31-14 New Contract Term: 1-1-15 to 12-31-18  
 Type of Settlement: ☐ Arbitrator's Award ☐ Fact Finder Recommendation ☒ Voluntary Settlement

**Section II: Statutory Definition of Base Salary**

N.J.S.A. 34:13A-16.7(a): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

	Base Year - Total Costs (Last Year of Previous Agreement)		New Base Year - Total Costs (First Year of Successor Agreement)	
	Column A	Column B	Column C	Column D
	Economic Inside Base Salary	Non-salary Economic Outside Base Salary	Economic Inside Base Salary	Non-salary Economic Outside Base Salary
<b>Section III: Economic - Costs inside base salary</b>				
Salary .....	1,064,302		1,054,630	
Increment .....		N/A		N/A
Longevity .....	43,857		25,632	
<b>Section IV: Additional Costs</b> List economic items; indicate either inside or outside base salary as agreed to between the parties				
Item Description				
Item 1 .... <u>Sick leave incentive</u>		850.00		850.00
Item 2 .... <u>Old pay</u>		25.00		25.00
Item 3 .... <u>Uniforms</u>		1525.00		1625.00
Item 4 .... <u>Education</u>		nolimit		17,500.00
Item 5 .... <u>Stipends</u>		2,150.00		2400.00
Item 6 .....				
Item 7 .....				
Item 8 .....				
Item 9 .....				
Any additional items list on separate sheet Additional Items				
<b>Section V: Totals - Sum of costs in each column</b>	1,108,159 (Total Economic) Section III & IV	4,550 (Total Non-salary Economic)	1,080,262 (Total Economic) Section III & IV	22,400 (Total Non-salary Economic)

**Section VI: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Economic Base Year (previous agreement) 1,108,159

Effective Date (m/d/yyyy)	1-1-15	1-1-16	1-1-17	1-1-18
Percent Increase .....	2.5	1.5	1.5	0
Actual dollar increase .....				
Total Economic Costs (successor agreement) .....				

**Section VII: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 1.375  
 Dollar Impact (average per year over term of agreement) \_\_\_\_\_

**Section VIII**

Medical Costs	2014 Base Year	Year 1 2015			
Cost of Health Plan .....	282,091	278,049			
Employee Contributions .....	52,623	33,474			
Prescription .....					
Dental .....					
Vision .....					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

**Section IX**

Prepared by:

Jenna Kelly  
 Print Name  
 Signature  
 Title: CFO  
 Date: 8-28-15